

Carol's Bio

Carol Yamartino is an expert in leadership development, executive coaching, team effectiveness, and mentoring programs. Following a 20-year career in life sciences and biotechnology, she founded The Yamartino Group LLC in 2008, and works with companies across all industries, including large publicly traded corporations, young companies and startups. Highly regarded for her executive presence and ability to inspire powerful business results, Carol has a special talent for connecting well with professionals at all levels and putting people at ease. Her style is direct and inquisitive. When an assignment involves difficult or sensitive issues related to an executive's style, Carol is able to work with the client to address these issues in a diplomatic and constructive manner.

Widely known for her collaborative approach, Carol is able to leverage learning and build success for each client. As an external resource selected by and entrusted to each client, Carol can be counted on for her unwavering commitment to ensure a successful outcome for each and every engagement.

Carol held a number of positions at several biotechnology and life science companies, including 14 years at Millennium Pharmaceuticals, Inc., as it evolved into a public company launching leading medicines in oncology. She held various Human Resources positions at Millennium including Senior Director of Learning & Development where she was responsible for leadership development, succession planning and key talent initiatives including executive coaching and women's development.

Previously, Carol worked at Collaborative Research (now Oscient Pharmaceuticals), The Whitehead Institute for Biomedical Research, VNA of South Shore and St. Elizabeth's Hospital in Boston. She earned a Graduate Certificate in Executive Coaching from the Massachusetts School of Professional Psychologists having studied psychology, business, organizational development, and coaching theory, principles and practices in a two-year program at New England's only accredited graduate school program in executive coaching.

Beyond this, Carol is certified to administer and interpret the Myers-Briggs Type Indicator (MBTI) Step II and EQ-I 2.0 Emotional Intelligence assessment and is a Value Added Associate for the DISC. Carol is also a trainer in the Waterline Peer Coaching program and Situational Leadership II.

Carol earned a B.A. in Psychology from Stonehill College and has taken additional courses in Adult and Organizational Learning at Suffolk University.

An Active Leader in Her Profession

Carol recently completed a term as president of the Boston Chapter of the Healthcare Businesswoman's Association (HBA), which, with more than 600 members, is the largest organization in the greater Boston area solely dedicated to improving the careers of women in life sciences.

Previously, as co-founder and director of the HBA Boston Chapter's Mentoring Program, Carol designed, developed and delivered a successful group mentoring program which has become a national model for women's development.

In addition, Carol is a facilitator for executive development programs offered by Women Unlimited, Inc., a nationally recognized resource for cultivating excellence for high potential women.

Personal Approach to Serving Diverse Clients

The Yamartino Group's clients in the life sciences and biotechnology space include Biogen Idec, Boston Scientific Corp., and Novartis Institutes for BioMedical Research, Inc, to name a few. The client roster also includes Staples, Parexel International, Geode Capital, Third Rock Ventures, Boston Medical Center Healthnet Plan and many other leading companies.

In addition to those named on our client list, several leading CEOs have retained Carol's executive coaching services. These client engagements are strictly confidential.